



UNIVERSITY OF MONTEVALLO Career Development Center

MISSION STATEMENT

Goals | Vision | Values

MISSION

The University of Montevallo Career Development Center enhances student success by providing innovative educational programs, services, and resources that empower students to explore, define, and pursue meaningful employment and thrive in an ever-changing job market and workplace.

VISION

As a result of a comprehensive career planning and professional development process, integral to the overall college experience, all UM students will be personally responsible, professionally focused, self-directed, well prepared, fully equipped, and actively sought by employers.

MODEL

Career development is a life-long learning process of exploration and decision-making and is best conceptualized by the following model:

- Explore: Exploring personal traits, examining life direction, researching career options, choosing a career path
- Engage: Getting involved, building credibility, developing a career foundation, gaining experience in a chosen career
- Execute: Organizing tools and resources, implementing strategies, pursuing and obtaining meaningful career opportunities

VALUES

- We seek to provide professional, comprehensive, innovative, high quality and compassionate services to all of our clients.
- We encourage informed and responsible decision-making regarding career and life goals.
- We strive to provide a safe, inclusive and affirming environment that is respectful and supportive of our diverse community.
- We endeavor at all time to act with integrity and honesty and to adhere to high standards of professional and ethical conduct and fair and equitable practices.
- We believe in empowering students to be independent, self-directed, self-reliant career planners.
- We promote experiential education opportunities and a philosophy of career exploration and experience-based learning.
- We value collaborative efforts through internal teamwork and external partnerships.